

## Environmentally-friendly Value Chain

PDIC has policies in place safeguarding the environment such as the guidelines on waste segregation and management of hazardous waste. Specifically, the SOGI on Janitorial and Allied Services has a provision on the waste segregation in compliance with the Solid Waste Management Act and Makati City Ordinance on waste management. PDIC has likewise issued policies on energy conservation and implemented a fuel conservation program.

PDIC and the recognized employees' organization, PHILDICEO, are currently implementing a Collective Negotiation Agreement (CNA) which encourages employees and management to collaboratively take an active role in adopting austerity measures through recycling, prudent use of resources and utilities, and development of streamlined and cost-effective processes.

In 2024, the following activities to implement its policies on promoting sustainable development and/or environmentally-friendly value chain are as follows:

1. *Report on Electricity and Fuel Consumption* – PDIC submits a report on its electricity and fuel consumption every 15th of the month in 2024 to the Department of Energy for monitoring.
2. *Waste Segregation* – The conduct of waste segregation (“nabubulok” and “di nabubulok”) is a continuing daily activity done in line with the occupational safety and health protocols. The implementation of the sewage treatment plan is being prepared once adequate power is available for the PDIC Chino Roces building.
3. *Urban Garden and Indoor Ornamental Plants* – Vegetables in the PDIC Urban Garden such as sili labuyo, sili berde, pechay, bokchoi, okra, mustasa, ampalaya, pipino, sitaw, tanglad, luya, talong, kamatis, sigarillas, alukbati, and upo, have been planted and harvested while using organic fertilizers and organic soil. Indoor air quality has been enhanced with the placement of indoor ornamental plants at lobby areas and selected offices.
4. *Pest Control* – PDIC utilizes pesticides approved by the Fertilizer and Pesticide Authority.
5. *Equipment* – PDIC uses light-emitting diode (LED) lighting fixtures, inverter-type air-conditioning units, ABC and HCFC type fire extinguishers, and glass reinforced polycarbonate water tank to mitigate impact of ultraviolet rays. Noise and pollution control devices were installed on the 500kva and 125kva generator sets.
6. *Rain Harvesting Facility* – PDIC uses rainwater in watering of indoor ornamental plants.

7. *Fuel* – PDIC conducts regular preventive maintenance service of corporate vehicles for cost and energy or fuel efficiency and uses Euro 4 and 5 for corporate vehicles.
8. *Solar Panels* – The study on the possible use of solar panels is ongoing.